

AMY

Problem is leadership- Chief Robin Krockum – '16 – left in '24 – Casey then became chief

TAC – Terminal Agency Coordinator

9 years in April - TAC in '21

Changes with new chief – benefit of the doubt

June '24 – given job description

Made more clear what was expected

July – numbers didn't back up hiring another person but hired Blasberg – she answers to chief

Sept. – "I went to Megan with a question" – offended the chief –

Question about her timecard

Oct mtg – made Bryant office mgr

New hire in '21 – formerly with Baldwin

Miranda and Blasberg continues to go to chief

They started ignoring Bryant

All 4 in same office

No monthly mtgs

Blasberg likes to be the center of attention – some don't like to be around her – loud – enjoys attention

Chief does too

Teacher's pet

Chief knew Blasberg's daddy – he owns wrecker service

"Little Rachel will be there like it or not" – why did he say that?

Review by Rachel Bryant – she was my supervisor

2025 annual review – now assistant TAC, gave up office manager – was fair and honest

"not going to be the manager of just you"

Don't think she thought she was being heard

Relationship between chief, Blasberg led to her comment

Sent chief a text about going home sick – he said not received

2 Christmas gatherings: 1 with families, 1 with alcohol

Don't attend – looks negative

Oct '25 – TAC conference – dad was ill, so asked Bryant to attend

Blasberg accused of spending a lot of time in chief's office, started staying at desk and running more reports

No follow-up mtg

Nov '25 – "please let us know if Miranda will be out"

Nov. 20, '25 – mtg she wasn't included in

Minatello – chief – Blasberg – Bryant – Miranda not sure

Have heard

Report numbers don't justify the additional position (Blasberg)

Toxic environment in office – a lot of tension – very little communication between employees

Casey says "family comes first"

Has a good heart but mgt style isn't good – Casey need

s more training with wmen

If get rid of Blasberg, fewer issues

Casey didn't set any boundaries
Blasberg said he was treated badly at Mt. Airy (had same job there)
Just turned 30
Rides with chief for ice cream, courthouse, get car
Got married June '25
Chief is not married – she left him – no children – 50 years old
No work family atmosphere – used to
OUTCOME EXPECTATION: If Casey is the right person, that will satisfy me
“Am I the problem?”
R Bryant ‘sick from the stress in the office’ – shingles
“I can't do this any more – we have to tell Mark”
Nov. 13, '25 – James Minnat – ass't chief – Steven Squires – Lt.
“I hope to see a change”
Demorest PD Facebook page – happy birthday only for some, not all
She has asked for blinds b/c of sunset – turned desk – “turn it back” – “I feel mgt does not care”
“I feel PD is falling apart – stress- how to fix”
Toxic environment – “I don't use that term loosely”

Megan is Casey's niece by marriage – Joe Chastain is Casey's nephew
Casey: “Joe – quit talked to Megan about PD business”
“If you don't like it, you can leave – no one will treat you better than Demorest”
Told we can't go to HR until first to chief – chain of command !!!!!!!!!!!!!!!!!!!!!

RACHEL BRYANT

Ass't TAC – Baldwin for 10 years
Oct. '21 – Amy was TAC
Before – Amy and I worked well together – Miranda moved to court clerk
Was a good environment – social atmosphere
Casey made chief in '24 – was ass't chief
No longer a good environment
Amy and I were encouraged to go to MM – after reviews of the chief
Progressively gotten worse
Annual reviews of the chief
March/April '25: breast cancer in '24, 2 surgeries
Helped with court – used to in Baldwin
Was told everyone would do so
Casey made me office manager – wasn't sure of expectations
After surgeries, not asked to help with court
Aug, 25 – Casey asked me to speak with MM job duties- fear of budget cuts
Blasberg was made court assistant
Went to chief about why – “between us, upset b/c I had experience
Had done more than others
– didn't tell me about it
Didn't tell me -

Very interested in
the court – job offer in Toccoa
Casey to Blasberg: “I’m going to make you
Blasberg was PT before, Casey made her fulltime
March ’25 – Started keeping notes – Blasberg started hanging around squad room
Casey: “trying to help her keep her job”
Blasberg runs background checks
4 in a small room
Too much interaction with court – should be separated
Blasberg gets mad about stuff – computer screen incident
Casey: “she’s just opinionated” – lets B

Get away with stuff

Chief and BB are friends - parade – shows a pattern
He doesn’t manage her
“teacher’s pet”
Don’t think anything sexual going on – officers notice it too
They have ridden together – he has with others too

Don’t think it’s an issue

No one speaks in the office – awkward
Oct TAC conference – BB didn’t speak
Sent email – can we know when people will be out
Made her evidence clerk – a made-up job \

“not apologizing for doing that”

Didn’t replace an officer – 2 others left

Office manager – “you’ve never made her answer to me – doesn’t make sense for me to be over 1 person”

No clear expectations of role of office mgr
BB more time in chief’s office than others
Amy under a lot of stress – handles it well
Worse for me – I’m around her all day
November mtg Minutello – ass’t chief – “not office mgr?” “she took herself out of that position”

Unsure what the purpose was

“you never set any boundaries for her, caused the problem”

It matters b/c she’s disrespectful - f they notice, won’t respect you

Officers know a little – mostly daytime
Other 2 talk – not Amy or me - they go to lunch, etc.

Miranda trying to stay out of?

Chief: come to me - I did – things got worse – last August
Went to ass’t chief with concerns – nothing improved
We evaluated him, then he evaluated us – didn’t like mine
Went to MM – didn’t tell Casey

I went to him first, things got worse

Since investigation, she doesn’t go in his office, go in squad office – now not
2-3 hrs at the tim

Amy took bowl home – “stole it” – ate something of hers – made a big deal about it

I did Amy’s eval – Amy made efforts to

Didn’t matter – once she decides she doesn’t like you, doesn’t want anyone else to like you

HOW I FEEL

Bad relations between BB, Amy early on

Since November mtg and review, deteriorated

Things changed after August mtg, made-up job

Counseling for chief? Things not sustainable as they are.

GCIC audit – response must come from agency head (chief)

Poor management – allowed his relationship with BB to get in the way

No consequences

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